

Should you ask for help?

By Juliette Attwell

13 Apr 2015

In this week's column we look at how to ask for help when thrown in the deep-end.

I have recently been promoted and I've been given more responsibilities. Although I'm very excited I do feel like I've been dropped in the deep end. Should I ask for some sort of training? Or will this make me look like I don't know what I'm doing and I don't deserve the promotion? - Tumi

Hi Tumi,



Image: www.freedigitalphotos.net

Thanks for your question. I think you are very brave to admit that you feel a little overwhelmed and I commend you for that.

You would be surprised to find out that probably 80% of people feel like they don't know what they're doing in a new position. So it's completely normal and very common, so don't stress.

My answer is yes, you should definitely ask if you don't know how to do something and also ask your manager for more training. This will definitely not take credibility away from you, in fact it is far better to ask before just steaming ahead with a task at the risk of doing it incorrectly. I am absolutely sure your superiors would appreciate you asking before doing.

Good luck Tumi, I'm sure you'll learn in no time at all.

Always love what you do! Juliette

Email your questions for publication on Bizcommunity to <u>careerquestions@bizcommunity.com</u>.

Please note:

- To see your questions answered in the BizCareers Column, please word your recruitment, job or career queries carefully, paying special attention to spelling and grammar.
- Answers and advice provided will be based on your questions/industry issues, so the more complete and the more accurate your questions, the better. Answers will only be provided through Bizcommunity.com and not as direct responses from Juliette Atwell.
- The answers provided to questions submitted by readers will be based on the content of questions themselves, current recruitment practices and current legislation in force at the time of writing, and are intended as advisory only and such advice is provided in good faith.
- Readers' questions are submitted on the basis that neither Juliette Attwell, Recruit Group, Bizcommunity.com, their management nor associates may be held liable in any manner whatsoever for any consequences that might result from the correspondence following the advice provided. Juliette Attwell, Recruit Group, Bizcommunity.com, their management or associates shall under no circumstances be held liable for any error in responses provided in this column as to the references of the candidate, relating to his or her qualifications, skills, personality and experience; as to the compliance with the various legal and medical requirements relating to the performance, by the candidate, of his or her work, or any consequence whatsoever connected to the use of false/incomplete information.

ABOUT JULIETTE ATTWELL

Juliette Attwell is Head of Marketing & Operations at Recruitgroup. Recruitgroup has won Careerjunction Recruiter of the Year in 2010, 2012, 2013 and 2014 as well as Fast Growth Business of the Year at the National Business Awards 2014. Juliette holds a Boom Honours in Marketing Management and is the resident "agony aunt" on the BizCareers Column, she was also a finalist in the Top Young Executive at the National Business Awards 2014. View my profile and articles...

For more, visit: https://www.bizcommunity.com